

## Engaging Men and Boys in Violence Prevention

### Literature Review Summary

Preventing Violence Together (PVT) conducted a review 27 of peer-reviewed journal articles that pertained to the engagement of men and boys in the prevention of men's violence against women. These articles used a variety of qualitative and quantitative methods, with semi-structured interviews or focus groups with participants being the most consistently used. Research participants were often men who worked in violence prevention in some capacity, who reflected on how they entered violence prevention work, or what they had observed in the course of that work. Some participant groups were perpetrators of violence who reflected on what would have helped them avoid violence. Data was sourced from across the world, with some studies focused on certain jurisdictions, including Australia. Several authors were consistently referenced in this review including Erin Casey and Michael Flood, and many of the articles reference each other which indicates a degree of consistency across the research. Articles were identified using Google Scholar and other academic databases. Key terms for searches included "engaging men and boys", "violence prevention", "primary prevention", "masculinity", and "masculinities".

Research reveals some important considerations for this work. Firstly, that engaging men and boys is difficult and complicated work for a variety of reasons. This is stated explicitly in Casey et al. (2013) where they identify 5 tensions in this work: (1) negotiating issues of gender, (2) intersectionality, (3) sustainability, (4) legitimacy, and (5) ideological inclusivity. Much of the other research also includes discussions of difficulties, such as men exhibiting defensiveness in response to gender equality work. Waling et al. (2022) quote a participant in their study:

"I have found in the past the challenge is when we go into a school that the young men would be like – 'why am I doing this, I'm not going to be violent,' and you're almost up against it straight away a little bit, their backs up against the wall." (p.247)

The immediate resistance or defensiveness around the idea of gender inequality or men's violence may highlight a broader lack of understanding and discomfort engaging in conversations about this issue. That would suggest that when developing programs to engage men and boys, practitioners should be cognisant of tailoring their efforts to the level of understanding of the group they intend to work with and manage their expectations regarding progress.

Secondly, that there is little conclusive evidence about effective engagement with men and boys over the long term. Much of the research focuses on the initial engagement of men in the prevention of violence against women, and very focuses on how that engagement is sustained in the long term. This is acknowledged in some of the research, which calls for

more robust evaluation tools that themselves need to be embedded in the long term to adequately measure the effectiveness of these programs. For instance:

“... The outcome of this review, including the lack of follow up data collection reported, are supportive of the need for increased investment in longitudinal follow-up, particularly in relation to measuring behaviour change and ensuring maintenance of observed changes to attitudes and behaviour over time” (Stewart et al., 2021, p.11).

This highlights the need for robust and embedded program evaluation. It enables the gathering of data that can be used to fill this gap in the research.

Thirdly, that core elements of primary prevention are intrinsically tied to engaging men and boys. For example, Steward et al. (2021) identify that addressing more than one level of the ecological framework is a strategy for improving programming with men and boys. Wells et al., (2023) discuss the importance of strengths-based practice, which appears in other articles, as does trauma-informed practice, culturally secure practice, and more. This demonstrates that the Foundations for Change framework, which includes the above elements as key components of primary prevention, is applicable to work to engage men and boys.

Finally, that there is no one size fits all approach to engaging men and boys. Almost every article reviewed indicated that programs need to be tailored to the context in which they are being delivered. Casey et al. (2016) effectively summarise this idea in their second domain of initial outreach:

“Dovetailing with the notion of engagement through existing social connections is the clear mandate to situate outreach and prevention efforts within the norms, culture, and structures of men’s communities. Across the literature, this has been operationalized as supporting community mobilizations from within natural community leadership structures and as formative qualitative work with men who are members of “target” communities prior to initiation of outreach.” (p.235)

### Principles for engaging men and boys in the primary prevention of men’s violence against women

Based on this review, PVT identified the following 6 principles for engaging men and boys in the primary prevention of men’s violence against women. Through the literature review process and discussions with stakeholders it was identified that some of this foundational knowledge is important for practitioners to know and embed in their practice but is not necessarily accessible for wider audiences. Therefore, we have categorised the actions under each principle as ‘Embedded’, to be implicitly incorporated into practice or ‘Direct Messaging’, to be explicitly communicated to audiences.

## Principles:

1. Work in the local context
  - a. Embedded:
    - i. Meet men where they are at both in their level of understanding of the issue of violence AND where they are physically meeting and interacting
    - ii. Identify local needs and capacities, and leverage local resources and social infrastructure
    - iii. Identify target audiences
  - b. Direct Messaging:
    - i. Co-design with target audiences
2. Use a strengths-based approach
  - a. Embedded:
    - i. Approach work with men using empathy and compassion
  - b. Direct Messaging:
    - i. Invite men to use their skills and power
    - ii. Build skills and knowledge to further empower men to take action
3. Respond effectively to resistance and backlash
  - a. Embedded:
    - i. Prioritise safety and seek support
    - ii. Understand your context and prepare in advance
    - iii. Find and build relationships with allies
  - b. Direct Messaging:
    - i. Be reflective rather than reactive
    - ii. Practice!
4. Work through male peer relations
  - a. Embedded:
    - i. When exploring violence prevention create safe spaces where men can be open and honest
  - b. Direct Messaging:
    - i. Leverage topics of concern to men that overlap with primary prevention/gender equality
    - ii. Help men come to their own conclusions about prevention and what their role can be

5. Maintain intersectional and feminist lenses
  - a. Embedded:
    - i. Ensure culturally secure practice
    - ii. Include the concepts of violence prevention scholarship (intersectionality, feminism, gender transformative) in design and practice
  - b. Direct Messaging:
    - i. Upskill critical reflection
6. Aim for sustainable practice
  - a. Embedded:
    - i. Focus on the target audience
    - ii. Make this part of everyday practice
  - b. Direct Messaging:
    - i. Offer multiple opportunities consistently

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